BUN PENGHUY
Attorney-at-Law &
Commercial Arbitrator

PROFESSIONAL SUMMARY

I have 10 years of experience in legal practice, specializing in banking and finance, tax law, corporate law, trust law, and insolvency law. I am a licensed lawyer in Cambodia and a commercial arbitrator registered with the National Commercial Arbitration Centre (NCAC). Currently, I am a Senior Associate and Head of Banking Practice at Kinstellar Southeast Asia (Cambodia), in association with Sok Siphana Sethalay Law Office. I previously worked for Cambodian Commercial Bank, Sethalay Law Office, DFDL Cambodia, Heng & Partners Law Group and Kelvin Chai Partnership, Cambodia Office.

I hold a Master of Laws from Victoria University of Wellington, New Zealand (under Manaaki New Zealand Scholarship), a Bachelor of Law from the University of Cambodia and a Diploma in Cambodian Tax from CamEd Business School.

I am recognised for strong legal drafting, analytical capability, commercial acumen and the ability to manage complex, high-value transactions.

KEY SKILLS

- Banking & Finance Transactions (Syndicated & Offshore Lending)
- Tax Advisory & Deal Structuring
- Regulatory Compliance & Risk Management
- Legal Drafting & Negotiation
- Due Diligence & Transaction Support
- Corporate Governance & Company Secretarial
- Cross-border Transactions
- Stakeholder & Senior Management Advisory

PROFESSIONAL EXPERIENCES

Senior Associate and Head of Banking Practice, *Sep 2026 – Present*
Kinstellar Southeast Asia (Cambodia), Phnom Penh, Cambodia

- Lead the Banking Practice Group, overseeing the delivery of legal services and advising on complex domestic and cross-border banking, finance, and structured finance transactions
- Advise banks, microfinance institutions, FinTech companies, and other financial institutions on transactional matters, regulatory compliance, licensing, and governance
- Advise domestic and international clients on tax matters, transaction structuring, and the legal and regulatory aspects of complex transactions
- Lead and oversee transaction execution, including legal due diligence, drafting and negotiation of financing and security documentation, and transaction closing
- Manage key client relationships and serve as a trusted legal adviser to financial institutions, corporates, and international investors
- Supervise, mentor, and develop associates, junior associates, and legal assistants, including reviewing work product and providing technical and professional guidance
- Contribute to the firm's business development and growth initiatives through client relationship development, preparation of pitches and proposals, and participation in client presentations and marketing activities
- Collaborate with other practice groups and local and international advisers on multidisciplinary and cross-border transactions

Adjunct Lecturer, *Jun 2021 – Present*
Royal University of Law and Economics, Phnom Penh, Cambodia

- Lecture in Taxation Law, Contract Law, Business Organisations and Insolvency Law
- Develop course materials and assessment frameworks

AVP, Legal & Company Secretary, *Apr 2024 – Sep 2026*
Cambodian Commercial Bank, Phnom Penh, Cambodia

- Advised senior management and business units on legal and tax implications relating to banking products and strategic projects
- Drafted and reviewed financing agreements, security documents and corporate documentation
- Worked closely with senior management and business units to identify legal and regulatory risk identification and compliance planning
- Managed non-performing loan (NPL) recovery strategy and collateral enforcement actions
- Oversaw corporate governance and company secretarial matters

Senior Associate and Head of Tax, *Sep 2023 – Apr 2024*
Sethalay Law Office, Phnom Penh, Cambodia

- Led and supervised the tax advisory team providing complex Cambodian tax advice
- Advised domestic and international clients across aviation, banking, hospitality and trading sectors
- Drafted legal opinions, tax rulings applications, due diligence reports and transaction documents

Legal Consultant, *Mar 2023 – Aug 2023*
DFDL Mekong (Cambodia) Co., Ltd, Phnom Penh, Cambodia

- Assisted partners and acted on major domestic and cross-border financing transactions
- Drafted and reviewed loan agreements, security documents and legal opinions
- Conducted regulatory due diligence and licensing reviews
- Advised on fintech, digital lending and cryptocurrency regulatory frameworks
- Supported transaction closings and post-completion matters

Associate, *Aug 2018 – Feb 2023*
Heng & Partners Law Group, Phnom Penh, Cambodia

- Advised on banking & finance, corporate, real estate, construction, employment and taxation matters
- Acted on secured and syndicated loan transactions across energy, infrastructure and manufacturing sectors
- Conducted due diligence for acquisitions, IPOs and financings
- Seconded to a commercial bank, providing in-house regulatory and compliance support
- Prepared compliance manuals and regular legal and tax updates

Legal Intern, *Aug – Oct 2017*
Russell McVeagh, Wellington, New Zealand

- Conducted legal research
- Analysed sale and purchase agreements under New Zealand law
- Assisted senior associates on transactional matters

Junior Legal Adviser, *Aug 2015 – Sep 2016*
KCP (Cambodia) Ltd., Phnom Penh, Cambodia

- Drafted and translated contracts and legal correspondence
- Assisted with company incorporations and regulatory filings
- Supported due diligence and employment law matters

Adjunct Lecturer, *Mar 2021 – Jul 2022*
University of Cambodia, Phnom Penh, Cambodia

- Lectured in Tax Law, Labour Law and Business Law
- Developed course materials and assessment frameworks

EDUCATION

Master of Laws (LL.M.), Merit, *2017 - 2018*
Victoria University of Wellington, New Zealand
Relevant Subjects: International Trade Law, International Commercial Contracts, Negotiation & Mediation

Diploma in Cambodian Tax, *2022*
CamEd Business School, Cambodia
Score: 84/100

Bachelor of Laws (LL.B.), *2011 - 2015*
University of Cambodia
GPA: 3.76/4.0 | Gold Medal for Academic Excellence

Bachelor of Education in English, *2011 - 2015*
Royal University of Phnom Penh, Cambodia

PROFESSIONAL MEMBERSHIP

- Member, Bar Association of the Kingdom of Cambodia
- Commercial Arbitrator, National Commercial Arbitration Centre

CERTIFICATES & TRAINING

- Approved Person – Trust Sector (Trust Regulator of Cambodia), 2024
- Commercial Arbitration Training (National Commercial Arbitration Centre), 2022
- Approved Person – Securities Sector (Securities and Exchange Regulator of Cambodia), 2021
- Business Registration Agent Training (Ministry of Commerce of Cambodia), 2019
- Tax Agent Training (General Department of Taxation of Cambodia), 2019

LANGUAGES

- **Khmer :** Native speaker
- **English:** IELTS: 7.5 (Listening: 8.5, Reading: 7.5, Writing: 7.0 and Speaking: 7.5)

REFEREES

- Available upon requests