

SOROMNEAR SIN



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■ Phnom Penh, Cambodia

EDUCATION

University of Wisconsin Law School

Master of Laws, Legal Institutions

United States of America

May 2020

GPA: 3.825 (Top 2%)

Clinical Program: VOCA Restraining Order Clinic

Royal University of Law and Economics

English Language Based Bachelor of Law

Cambodia

August 2017

GPA: 4.0

Honors: Recipient of Henri Capitant Association's Young Hope Award for Young and Talented Jurist 2017

Activities: Champion of the National Student Research Competition 2015 ■

Represented Cambodia in the Semi-Final Rounds of the Nelson Mandela International Human Rights Moot Court Competition 2017

Nagoya University

Law and Political Science Course (Special Auditing Student)

Japan

January 2017

CERTIFICATIONS

- Completed Training on Commercial Arbitration Skills and Qualifications Exam to Become an Arbitrator by the National Commercial Arbitration Centre of Cambodia
- Completed Training and Qualifications Exam for an Approved Person in the Trust Sector by the Trust Regulator of Cambodia
- Completed Training and Qualifications Exam for an Approved Person in the Securities Sector by the Securities Exchange Regulator of Cambodia
- Expert Contributor to World Bank Group on the Annual Report regarding Women, Business and the Law 2022-2026

EXPERIENCE

Din & Co.

Co-Principal

Cambodia

November 2025 – Present

- Advising clients on corporate and commercial matters
- Drafting and reviewing contracts, legal opinions and other legal documents
- Overseeing, assisting in and reviewing translation projects

- Managing the firm’s day-to-day operations including business development and financial matters

National University of Management

Cambodia

Adjunct Lecturer and Coach

December 2021 – Present

- Teaching students in the International Program of Legal Studies at the National University of Management on the following topics:
 - Law on Commercial Contracts
 - Contract Drafting Skills
 - Oral Advocacy Skills
 - International Human Rights Law
- Coaching students to compete in international moot court competitions including the Nelson Mandela International Human Rights Moot Court Competition, Foreign Direct Investment International Arbitration Moot and International Maritime Law Arbitration Moot

DFDL Cambodia

Cambodia

Senior Consultant

December 2022 – October 2025

- Advising clients on various matters, including corporate and commercial matters, securities laws, trust law, investment law, competition law, mergers and acquisitions transactions and regulatory filings
- Managing mergers and acquisitions transactions and IPO projects
- Managing advisory work in industry-specific sectors, including telecommunications, technology, and e-commerce
- Drafting and reviewing commercial agreements, legal memorandums, opinions and other legal instruments
- Conducting and managing due diligence reviews on local companies, including for the purpose of listing in a foreign stock exchange

SokSiphana&associates

Cambodia

Senior Associate

March 2017 – November 2022

- Providing legal advice on local regulatory framework relating to investment, corporate, and compliance issues
- Drafting commercial agreements
- Conducting due diligence review on local companies
- Providing advice on Cambodian employment & workplace safety regulations
- Assisting in commercial arbitration cases at the National Commercial Arbitration Center

Ministry of Women’s Affairs

Cambodia

External Communications Assistant

September 2014 - August 2016

- Assist in the daily affairs of the Minister’s cabinet
- Management of cabinet’s central email communications
- Cabinet focal person for International Cooperation
- Support in media relations and online communications (website and social media)

Transitions Global

English Instructor

Cambodia

September 2014 - August 2015

- Tutoring English conversational skills to survivors of sex-trafficking who wish to learn English as part of their vocational training

Ambassador's Youth Council, United States Embassy

Editor

Cambodia

August 2013 - April 2014

- Drafting scripts and questionnaires for interviews with invitees of the Youth Radio Talk Show

PUBLICATIONS

- Penalty Relief for ADCE Filing and New Streamlined Business Registration Reforms for 2026. Din & Co. 27 January 2026. (link: <https://din-co.com/blogs/penalty-relief-for-adce-filing-and-new-streamlined-business-registration-reforms-for-2026-2/>)
- Legal Mistakes Startups in Cambodia Commonly Make. Din & Co. 13 January 2026. (link: <https://din-co.com/blogs/legal-mistakes-startups-in-cambodia-commonly-make/>)
- Cybercrime and Data Protection: Legal Risks Every Business Should Understand. Din & Co. 8 January 2026. (link: <https://din-co.com/blogs/cybercrime-and-data-protection-legal-risks-every-business-should-understand/>)
- Tips for Foreign and Local Parties on Using Bilateral Contracts in Cambodia. Din & Co. 24 December 2025. (link: <https://din-co.com/blogs/tips-for-foreign-and-local-parties-on-using-bilateral-contracts-in-cambodia-2/>)
- Mistakes that SMEs in Cambodia Should Avoid When Signing Contracts. Din & Co. 11 December 2025. (link: <https://din-co.com/blogs/mistakes-that-smes-in-cambodia-should-avoid-when-signing-contracts/>)
- Why Now is Still a Good Time to Do Business in Cambodia. Din & Co. 19 November 2025. (link: <https://din-co.com/blogs/why-now-is-still-a-good-time-to-do-business-in-cambodia/>)
- Legal Aspects of Doing Business in Cambodia. SokSiphana&associates. 2022. Print, page 163.
- Creating Environmental Awareness through Art-Based Project Learning. National University of Management. 2015. Print, page 30.