



# SEA TY

## AREA OF EXPERTISE

I have been working in the legal profession for over 7 years and my areas of expertise include (i) Corporate Commercial and Company Laws, (ii) Business's Merger and Acquisition, (iii) Capital Markets, (iv) Banking and Finance and FinTech, and (v) Commercial Contract/Agreement. Prior to joining a financial institution as the in-house counsel, I was with a top tier regional law firm, where I regularly assisted offshore institutions and cooperated with other international law firms on the project financing, cross-border lending transactions, banking and securities regulatory advices, and FinTech.

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📅 April 26, 1992

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📍 #23E0, National Road 5, Sangkat Russeykeo, Khan Russeykeo, Cambodia

## Education

2015 - 2017

### ■ Master of International Law

Transnational Law and Business University, Seoul, South Korea

2011 - 2015

### ■ Bachelor of Law

Royal University of Law and Economics, Phnom Penh

2011 - 2015

### ■ Bachelor of Art in International Studies, International Public Relations

Institute of Foreign Languages (IFL), Royal University of Phnom Penh

## Employment

August 2023 - Present

### ■ Senior Manager, Legal Affairs and Corporate Secretary Department

AMRET PLC.

- Provide legal update and translate legal documents to ensure Amret's activities are conducted in conformity with laws and regulations;
- Proactively work with senior management and other departments to ensure that regulatory risks have been identified and appropriate course of action is taken;
- Assess legal implications and advise on matters such as high value transactions, contracts, loan documentation and internal policies;
- Participate or take the lead in negotiations with prospective business partners and authorities and liaise with external legal counsel, if needed;
- Provide advice and review the progress of outstanding litigation to protect company's interest;
- Review various commercial agreements and letters;
- Support the corporate secretary work of Amret as necessary;
- Oversee the provision of internal trainings to the sales force on legal topics such as contract law and land law;
- Coach the legal team to ensure they continue to be high-performing teams;
- Undertake other duties assigned by Head of Legal and Corporate Secretary from time to time.

May 2022 - August 2023

### ■ Legal Consultant of Technology, Banking and Finance Practice Group

DFDL Mekong (Cambodia) Co., Ltd.

- Providing legal advice exclusively on behalf of the firm and to client of the firm;
- joining the legal due diligence exercise for various transactions (i.e., M&A transaction, credit guarantee scheme, bond issuance etc...), such as reviewing necessary licenses/approvals in the banking/finance/insurance/securities sectors as well as conducting review of financing related documents;
- Assisting client(s) in loan transactions and project financing (onshore and/or offshore), including (i) advising the transaction structuring and market entry arrangement, (ii) drafting loan/facilities agreement, security agreements and other documents (i.e., resolutions, directors' certificate, or side letters), (iii) drafting legal opinions and Conditions Precedent (CP) confirmation letter, and (iv) assisting client(s) in the closing of the financing matters;
- Assisting client(s) to file notices or termination of security interest in movable properties at the Secured Transaction Filing Office (SETFO) of the Ministry of Commerce;

April 2019 - May 2022	<ul style="list-style-type: none"> <li>• Liaising with government officers at various ministries and government departments as required;</li> <li>• Working with international consultant(s) as well as liaise with the relevant regulators/authorities in drafting new regulations (i.e., Law, Prakas, Sub-Decree, etc...);</li> <li>• Drafting and reviewing policies/guidelines, terms and conditions, agreements, and other legal documents as required;</li> <li>• Preparing and reviewing fee proposal/quote for client(s);</li> <li>• Managing the update and maintenance of knowledge management resources; and</li> <li>• Participating in professional management, networking activities, business development and firm administrative activities as requested.</li> </ul>
	<p>■ <b>Legal and Compliance</b></p>
	<p>Branch of Industrial and Commercial Bank of China Limited AKA ICBC Limited Phnom Penh Branch</p>
	<ul style="list-style-type: none"> <li>• Providing regulatory updates, alerts, advices, opinions to the respective department of the bank;</li> <li>• Drafting, reviewing, and negotiating contracts/agreements (i.e., loan/facilities Agreements, Commercial Contracts, etc...);</li> <li>• Drafting and updating policies/guidelines to comply with the regulatory requirements, and other documents (i.e., work rules of committees, etc...);</li> <li>• Monitoring and conducting the transaction screening (sanction screening) and the customer due diligence or KYC prior to establishing the business relationship with other stakeholders;</li> <li>• Reviewing and Preparing the Cash Transaction Reports (CTRs) and Suspicious Transaction Reports (STRs) for submission to Cambodia Financial Intelligence Unit (CAFIU);</li> <li>• Drafting official letters to authorities and application liaise with authorities (i.e., NBC's person in charge, MOC, etc...);</li> <li>• Providing regulatory training(s) to different departments on respective business as required,</li> <li>• Assisting to prepare/review the monthly, quarterly, and annually reports (being submitted to the National Bank of Cambodia (NBC)); and</li> <li>• Participating workshops, trainings, webinars or seminars on regulatory topics, bank association's meeting (i.e., ABC's CONG meeting, etc,,,), and other networking activities.</li> </ul>
December 2017 - April 2019	<p>■ <b>Legal Officer</b></p>
	<p>Viettel (Cambodia) Pte., Ltd.</p>
2016 - 2017	<p>■ <b>Teaching Assistant (TA) - Contract law, Dispute Resolution, Public International law, Law of Treaty Transnational Law and Business University (TLBU), Seoul</b></p>
August - December 2013	<p>■ <b>Transcript Typer and Translator</b></p>
	<p>Documentation Centre of Cambodia (DC-Cam)</p>
April - July 2013	<p>■ <b>Legal Intern</b></p>
	<p>Chhun Vinita Law Office</p>

## Training Participation, Certificate and License

27 April 2024	<p>■ <b>Qualification Exam - Commercial Arbitration Skills Training</b> National Commercial Arbitration Centre (NCAC)</p>
02 - 03 March 2024	<p>■ <b>Certificate of Advance Level - Commercial Arbitration Skill</b> National Commercial Arbitration Centre (NCAC)</p>
06 - 28 January 2024	<p>■ <b>Certificate of Intermediate Level - Commercial Arbitration Skill</b> National Commercial Arbitration Centre (NCAC)</p>
13 May - 10 June 2023	<p>■ <b>Certificate of Introductory Level - Commercial Arbitration Skill</b> National Commercial Arbitration Centre (NCAC)</p>
December 2023	<p>■ <b>Qualified Person in Securities Sector</b> Securities and Exchange Regulator of Cambodia (SERC)</p>

- 2021 ■ **Certified Anti-Money Launder Specialist Program**  
Association of Certified Anti-Money Launder Specialists (ACAMS)
- 2019 ■ **Business Registration Agent License, Batch 2**  
Ministry of Commerce (MOC)
- 16th - 18th May 2017 ■ **Invited Special Lectures (as a participant)**
  - World Trade Organization (WTO), Geneva
  - International Telecommunication Union (ITU), Geneva
  - European Commission (EC), Brussel
- 2014 ■ **Outstanding Research Certificate Program**  
Cambodia Development Institute (CDI), co-hosted with Ewha Women University

## Research & Publication

- 2017 ■ **Thesis Publication - Topic "The Women Protection under the International Humanitarian Law: a Study focused on the Sexual Exploitation and Abuse (SEA) during the UN Peacekeeping Operations".**  
Available at the National Library of Korea, Ministry of Culture , Sports and Tourism  
Access Link :<https://www.nl.go.kr/EN/contents/engSearch.do?pageNum=1&pageSize=30&srchTarget=total&kwd=sea+ty#!>
- 13th February 2013 ■ **Working Paper - Topic "Community: Can Cambodia Royal Government imitate Korea's development experience in economic sector?"**  
Available at the Cambodia Development Institute ("CDI"), funded by South Korea's Ministry of Education and implemented by Ewha Woman's University's Graduate School  
Access Link : <http://cdicambodia.org/?goPage=13&mode=view&idx=356&ridx=99999910>

## Language

Khmer (Mother tongue)

English (Reading, Speaking, Writing and Listening) (Fluent)

## Reference

To be provided upon request.