## **MEAS SAVATH**

MA,

Director, and Founder of the Cambodian Centre for Mediation



# **Academic and professional background**

2010-2012	Master of Applied Conflict Transformation Studies (ACTS),
	Paññāsāstra University of Cambodia, Cambodia
2011-2012	Professional Certificate Practices: Alternative Dispute Resolution (ADR)-
	Arbitration & Mediation Program at JAMS Foundation, Washington DC,
	United States.
2005-2007	Master of Private Law, Royal University of Law and Economics, Phnom
	Penh, Cambodia
1990-1994	Bachelor of Education, Royal University of Phnom Penh, Cambodia.

#### Career

2012-present	Director, Cambodian Centre for Mediation (CCM)
2010-2020	Advisor to the Mediation and Local Justice Department, Ministry of
	Justice, Cambodia
2008-2010	ADR Coordinator, United Nations Development Program (UNDP)
	Cambodia
2002-2007	Program Officer/Trainer of Peacebuilding and Conflict Resolution,
	Cambodia Development Resource Institute (CDRI)
1998-2001	Training Coordinator, Youth Resource Development Program (YRDP)
1995-1997	Lecturer of Psycho-pedagogy, Regional Teacher Training Centre
	(RTTC), Kandal Province, Cambodia

# **Mediation and ADR training**

15-21 Nov. 2021	CEDR Accredited Mediator,
5 April 2023	IFC/The Centre for Effective Dispute Resolution, London, United Kingdom Facilitation Skills Training for Accredited Mediators,
	Conflict Dynamics: Training Dispute Resolution Services, Johannesburg, South
	Africa
29 April 2021	Workplace Mediation Conversion Course,
	Conflict Dynamics: Training Dispute Resolution Services, Johannesburg, South
	Africa
26 March 2021	Mediating Online,

Africa  26 November-6 December 2020 1 July 2020  Africa  Mediation: Theory and Practice, Options Mediation Services Australia, and Cambodian Centre for Mediation  Mediating Medical Malpractice Claims, Conflict Dynamics: Training Dispute Resolution Services, Johannesburg, South Africa
December 2020 Options Mediation Services Australia, and Cambodian Centre for Mediation  1 July 2020 Mediating Medical Malpractice Claims,  Conflict Dynamics: Training Dispute Resolution Services, Johannesburg, South
1 July 2020 Mediating Medical Malpractice Claims, Conflict Dynamics: Training Dispute Resolution Services, Johannesburg, South
Conflict Dynamics: Training Dispute Resolution Services, Johannesburg, South
22-26 Feb 2016 Consensus Building Dialogue and Mediation,
Mediators Beyond Border International (MBBI) and Cambodia Centre for
Mediation (CCM), Cambodia
9-11 July 2012 Mediation Skills and Process,
Northern Virginia Mediation Service, Virginia, United States
30 May 2011- 15 ADR, Arbitration, and Mediation Program,
January 2012 Judicial, Arbitration and Mediation Services (JAMS) Institute, Washington DC,
United States,
4 January-9 Peace and Conflict Studies,
March 2007 Rotary Peace and Conflict Studies Program, Chulalongkorn University, Thailand
2-7 Nov. 2013 Professional Conflict Mediation in Community Forestry,
RECOFT-The Center for People and Forests, Kasetsart University,
Bangkok, Thailand.
13-17 June 2011 Mediation for Professional and Advance Mediation Techniques,
Center for Dispute Settlement, Washington, D.C., United States
JanFeb. 2021 Arbitration Skill Training Course: Introductory Course,
National Commercial Arbitration Centre (NCAC)
OctNov. 2021 Arbitration Skills Training Course: Intermediate Level,
National Commercial Arbitration Centre (NCAC)

### **Accreditation in the field of ADR**

2020-present	A mediator of the Global Mediation Panel, the Office of the
	Ombudsmen for United Nations Funds and Programs – UNDP, UNFPA,
	UNICEF, UNOPS, and UN WOMEN.
2018 - present	A non-resident Mediator of the Japan International Mediation Centre (JIMC),
	Kyoto, Japan (https://www.jimc-kyoto.jp/mediators/index.php).
2017-present	International Accredited Professional Mediator, the Mainland-Hong
	Kong Joint Mediation Center
2018-present	Senior Fellow of the Weinstein International Foundation – ADR Global
	Foundation
2012-present	Mediator and ADR Specialist, Cambodian Centre for Mediation (CCM).

# **Practical mediation experience**

2010-present Workplace Disputes

6/01/2023	Land and Natural Resources Disputes
30/04/2016	Land Used Disputes
22/02/2016	Community Forestry Disputes
25/07/2015	Family and Divorce Disputes.

#### Membership and position in other ADR organizations

2018-present Senior Fellow of the Weinstein International Foundation – ADR Global Foundation, United States.

2015-present Peacebuilding Practitioner, Rotary Peace Fellowship Alumni Association (PFAA), Chulalongkorn University, Thailand.

2012-present Mediator, Cambodian Centre for Mediation (CCM), Cambodia

Training and Coaching the Mediators of Mediation and Local Justice Department, Ministry of Justice.

#### **ADR Publication / Research**

2020	Preserving Harmony, or Preventing Justice? A study of local dispute
	resolution practices in cases of domestic and intimate partner violence
	in Cambodia (a shared author).
2016	Conflict Mediation Analysis, Perspectives and Practices For
	Conflict Mediation Framework in the Context of Community Forestry in
	Cambodia.
2013	Developing a Model of Mediation Practice for Local Disputes in
	Cambodia: Lessons from Commune Dispute Resolution Committees.

### **Experience in ADR teaching and mentoring**

12-17 Jan. 2022	Trainer of ADR and Mediation Program
- 6-7 Jan. 2023	CSO-MANN and Oxfam Cambodia Partners.
14/12/2016	Trainer of ADR and Mediation Program, Mediation and Local Justice
	Department, Ministry of Justice.
22/11/2014	Trainer of ADR and Mediation Program, Life With Dignity Organisation
15/02/2014	Trainer of Negotiation and Mediation Program, RECOFTC-The Centre for
	People and Forest.

2008-2010	ADR Coordinator/Trainer, ADR and Mediation Program, UNDP
	Cambodia, the Ministry of Interior, and the Ministry of Justice.
2002-2008	Trainer of ADR and Conflict Resolution, Cambodia Development
	Resource Institute (CDRI).

## **Experience in delivering Speech at ADR conferences and seminars**

18-20/10/2017	Addressing Gender-Based Violence through Gender Sensitive
	Mediation, Women Peace Makers (WPM) and Cambodia Centre for
	Mediation
07-08/08/2016	Mediation and ADR Skills for Land Disputes in Communities, Mediation
	Skills, and Process, Cambodia Centre for Mediation
22-26/02/2016	Mediation and Consensus Building Dialogue, Mediators Beyond Border
	International (MBBI) and Cambodia Centre for Mediation.

## Other activities in ADR-related experience

29 Jun-3 Jul 2015 Speaker, Conflict Resolution Skills, Approaches and Strategies, the Rotary Peace Center at Chulalongkorn University, Bangkok, Thailand.