

OENG SOUTEANG
Founder and Attorney-at-Law
Metta and Associates Law Group

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WORK EXPERIENCE

- 2022 - Present: **Founder and Lawyer**
 Metta and Associates Law Group
- Provide Legal Advises, Legal Opinions on Business Investment, Business Set-up, Merger and Acquisition, Registration, Licensing requirement, Organizational Structuring, Company Constitution,
 - Being a Legal Mark Agent and provide Mark Registration Services.
 - Assist and Advises Clients on Various Organization issues, dispute resolutions, and legal compliances.
 - Assist Clients to Draft, Advises and Negotiate on Various contract including but not limited to Commercials Agreement, Joint Venture Agreement, Shareholders Agreement, SAP Agreement, etc.
 - Represent Clients and Protects their rights on their disputes in court for all related issues including but not limited to Civil Issues, Criminals Issues, etc. bases on Legal Procedures.
 - Provide Other Legal Advises, Translation Services, and Negotiations for win-win benefits.
- 2020 – 2022 **Attorney-at-Law**
 Law and Consulting Law Group
- Provide Legal Advises, Legal Opinions on Business Investment, Business Set-up, Merger and Acquisition, Registration, Licensing requirement, Organizational Structuring, Company Constitution,
 - Assist and Advises Clients on Various Organization issues, dispute resolutions, and legal compliances.
 - Assist Clients to Draft, Advises and Negotiate on Various contract including but not limited to Commercials Agreement, Joint Venture Agreement, Shareholders Agreement, SAP Agreement, etc.
 - Represent Clients and Protects their rights on their disputes in court for all related issues including but not limited to Civil Issues, Criminals Issues, etc. bases on Legal Procedures.

- Provide Other Legal Advises, Translation Services, and Negotiations for win-win benefits.

2016 – 2020

Legal Assistant

Rule of Law Law Group

- Assist Lawyer for Legal documents processing to Courts, and Various Ministries.
- Arrange Application for various Business Related Licenses
- Assist Lawyer to Draft, and Negotiate on Various contract including but not limited to Commercial Agreement, Joint Venture Agreement, Shareholders Agreement, SAP Agreement, etc.
- Filling and Arrange Clients documents cases by case.
- Provide Translation Services.

2015 - 2019

Executive Secretary/Personal Assistant to Business Development Director

Vattanac Investment Limited

- Assistant to Business Development Director in all daily affair
- Communicate with all stakeholders.
- Communicate with all suppliers (Top Popular Luxury Brands)
- Draft and Review Various Contract including but not limited to Sole Distributions Agreement, Joint Venture Agreement, Leasing Agreement, Loan Agreement, etc.
- Follow up report from all related departments for Business Development Director
- Arrange meeting both internal and external.
- Involved in Business Operations, Including, Stores Management, Products Lunching
- Coordinate with marketing department with all VIP Events arrangement.

2011 – 2014

Business Development Supervisor

Chip Mong Group

- Research New Business for Investment Projects, such as Housing Development, Cement Plant, Shopping Mall, etc.
- Involve in Business Development
- Review Commercial Contract of the Company
- Involve in Organization Restructure
- Involve in Start-up Real Estate Project: Including design Step, construction, Sources Supplier, materials, and Sales & Marketing Team set up, etc.

EDUCATION AND QUALIFICATION

Nov 2022 – Present **Master of Laws - Private Law**

Royal University of Law and Economics, Phnom Penh, Cambodia

Feb 2023

Training Program - Management and Leadership

Chartered Management Institute (CMI), London, United Kingdom

2010 - 2012 **Master's degree - Business Administration**
National University of Management, Phnom Penh, Cambodia

2006 - 2010 **Bachelor of General Law**
Royal University of Law and Economics, Phnom Penh, Cambodia

2006 - 2010 **Bachelor of Business Administration - Management**
National University of Management, Phnom Penh, Cambodia

OTHER TRAINING PROGRAM

Sep 2023 **Training on Labor Dispute Resolution by the Arbitration Council, Court and Case Preparation Skill**
The Arbitration Council, Phnom Penh, Cambodia

Feb 2023 **Training Program - Management and Leadership**
Chartered Management Institute (CMI), London, United Kingdom

04 Feb 2023 **Certificate of passing the written examination on “Examination Accessing the Qualification as stated in Article 12.1(D) of NCAC Internal Rule**
National Commercial Arbitration Center, Phnom Penh, Cambodia

Feb – Jun 2022 **Legal Mark Agent**
Ministry of Commerce, Phnom Penh, Cambodia

August 2010 **IT ESSENTIALS: PC Hardware and Software**
Cisco Networking Academy, Phnom Penh, Cambodia

2003 - 2004 **Advanced Course in Office Administration**
The Banana Center, Phnom Penh, Cambodia

MEMBERSHIP AND LICENCE

- Member of the Bar Association of the Kingdom of Cambodia
- Legal Mark Agent of Ministry of Commerce of the Kingdom of Cambodia

FOREIGN LANGUAGE PROFICIENCY

- English and Chinese – Fluent

REFERENCE

- Available Upon Request