

CURRICULUM VITAE

BASIC PROFILE INFORMATION

Name: **SEK Sovanna**
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Admission: - Admitted to the Bar Association of the Kingdom of Cambodia, 2008
- Accredited as Advisory Agent for the Securities and Exchange Regulator of Cambodia (SERC), 2017
- Accredited Trustee with the Cambodian Trust Regulator, 2023
- Qualified Arbitrator with the National Commercial Arbitration Centre (NCAC), 2023

Education: - Master of Human Rights and Democratization, University of Sydney, Australia, 2016
- Diploma (Aptitude of Legal Profession), Center for Lawyers Training and Legal Profession Improvement of the Bar Association of the Kingdom of Cambodia, 2007
- LLB, Royal University of Law and Economics, Cambodia, 2005

Language: Khmer and English

CURRENT AND PRIOR EXPERIENCE

Oct 2018 – present Attorney-at-Law/Managing Director
SNB & ASSOCIATES LAW GROUP
Phnom Penh, Cambodia
Practice Areas: Litigation, Family and Wills, Corporate, Construction Permits, Labour and Employment, Contracts, Due Diligence, Alternative Dispute Resolution

Jul 2022 – present Legal Consultant
DFDL Cambodia
Practice Areas: Joining the Dispute Resolution team to handle NCAC cases, civil and criminal litigation and heritage cases

Jun – Oct 2018 Legal Advocacy Officer (maternity leave replacement)
Rule of Law Unit
Office of the United Nations High Commissioner for Human Rights
Phnom Penh, Cambodia
Area Covered:

- Monitored and investigated the identified human rights cases;
- Reviewed and analyzed the legal policy, law and legislative papers;
- Worked in cooperation with government, criminal justice actors, development partners, and civil society organizations.

Jun 2014 – May 2018 Attorney-at-Law
HML Law Group & Consultants
Phnom Penh, Cambodia

Practice Areas: Litigation, Family and Wills, Labour and Employment, Contract, Due Diligence, and Alternative Dispute Resolution.

Mar 2013 – Jun 2014

Program Manager/Lawyer
Equitable Cambodia
Phnom Penh,
Cambodia **Area**

Covered:

- Built and supported the Development Watch team through effective management, mentoring and staff encouragement.
- Represented human rights cases at the international levels such as World Bank, International Financial Corporation (IFC), Asian Development Bank (ADB), and other non-grievance mechanisms.

Jan – Dec 2012

Lead Trial Monitor
Asian International Justice Initiative (AIJI) (Predecessor project of the Handa Center for Human Rights and International Justice at Stanford University)
Phnom Penh, Cambodia

Area covered: My duties included monitoring and reporting on the substantive proceedings in Case 002 at the Extraordinary Chambers in the Courts of Cambodia.

- Produced (i) weekly report on the proceedings, (ii) basic primers on relevant legal and procedural issues relating to the trial, (iii) thematic report and research papers, and (iv) report on case 001 appeal judgment;
- Provided information and other assistance required in the production of the television and radio outreach programs "Facing Justice" and "Duch on Trial" which aired on CTN nationwide.

Jun 2010 – Sep 2011

Country Deputy Director
Virtual Tribunal of the Extraordinary Chambers in the Courts of Cambodia
(Predecessor project of the Handa Center for Human Rights and International Justice at Stanford University)
Phnom Penh, Cambodia

Area covered:

- led the Cambodia team responsible for providing the content (documents, videos, films, television broadcasts, radio broadcasts, and journalistic coverage) that went into the Virtual Tribunal;
- developed relationships with the NGOs, newspapers, and other organizations that had content to include for the "Civil Society Collection" in the Virtual Tribunal.

Mar – Sep 2009

Khmer Rouge Trial Monitor
Asian International Justice Initiative (AIJI)
War Crime Studies Center and East-West Center

Areas covered: produced weekly reports and weekly films that reflected to the proceedings in Case 001 against Kaing Guek Eav *alias* "Duch", former chairman of S-21 prison, before the Extraordinary Chambers in the Courts of Cambodia.

Oct 2007 – May 2010

Lawyer
Community Legal Education Center
(CLEC) Phnom Penh, Cambodia

Area covered:

- represented and defended clients before the courts, wrote legal memos,

- provided consultation, advised on strategies for advocacy and negotiations;
- handled joint civil society collection recommendation related to newly drafted regulations, designed lesson plan, and raised awareness at the grassroots level.

INTERNSHIP AND VOLUNTEER WORKS

2018 - Present	<p>Member of Civil Law Committee Bar Association of the Kingdom of Cambodia Phnom Penh, Cambodia</p> <p>Area Covered: Developing and producing legal materials related to Civil Code and Civil Procedure Code.</p>
Aug 2017 – Mar 2018	<p>Research Assistant Handa Center for Human Rights and International Justice Stanford University</p> <p>Area Covered: Assisted a lead researcher to help organizing meetings and interviews with the concerned people on the topic of <i>“Getting to Good Human Trafficking Data: Everyday Guidelines for Frontline Practitioners in Southeast Asia”</i>.</p>
2012 -2015	<p>Member of Civil Law Working Group Bar Association of Cambodia & Japan International Cooperation Agency Phnom Penh, Cambodia</p> <p>Area Covered: Training of Trainers</p>
2013 - 2014	<p>Lecturer (Part-time) Pannasastra University of Cambodia; Phnom Penh</p> <p>Area Covered: Human Rights and Business</p>
Oct 2011 - Jul 2012	<p>Cambodian Rapporteur The Human Rights Resource Center for ASEAN Jakarta, Indonesia</p> <p>Area Covered: Baseline Survey focus on Violence, Exploitation, and Migration affecting Women’s and Children’s Rights in Cambodia.</p>
2007 (Jun-Sep)	<p>Legal Intern Office of the Co-Prosecutors (OCP) Extraordinary Chambers in the Courts of Cambodia (ECCC) Phnom Penh, Cambodia</p> <p>Areas covered: reviewed the legal issues and conducted legal research concerning Cambodian and international criminal law and rule of evidence.</p>
2007 (Mar-May)	<p>Law Fellow East-West Management Institute-Praj, Phnom Penh; Cambodia</p> <p>Areas covered: represented and defended the low-income families and poor communities who could not afford the legal service.</p>
2005 (May-Aug)	<p>Volunteer Document Center of Cambodia, Phnom Penh</p> <p>Areas covered: disseminated and distributed the publications related to the establishment of the Khmer Rouge Tribunal.</p>

PUBLICATIONS

1. *Violence, Exploitation, and Abuse and Discrimination in Migration Affecting Women and Children in Cambodia: A Baseline Study Report*, 2013, English, published by the Human Rights Resource Centre, Jakarta, Indonesia;
2. KRT Monitor Weekly Reports on Case 002/01, 2012, Khmer and English, published by Asian International Justice Initiative, a predecessor program of the Handa Center at Stanford University, www.krtmonitor.org, Phnom Penh;
3. *Ultimate Facts Identification in Civil Cases*, 2010, Khmer, published by the Bar Association of the Kingdom of Cambodia and Japanese International Cooperation Agency, Phnom Penh;
4. KRT Monitor Weekly Reports on Case 001, 2009, Khmer and English, published by Asian International Justice Initiative, a predecessor program of the Handa Center at Stanford University, www.krtmonitor.org, Phnom Penh;
5. Asian Dispute Review, Country Update: Cambodia, 2023, English published by Hong Kong International Arbitration Centre (HKIAC), www.asiandr.com