

# RESUME – SONG BUNKHEANG



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## **PERSONAL PROFILE:**

- Sex : Male
- Nationality : Cambodian
- Marital status : Married
- Date of Birth : March 15, 1989
- Place of Birth : Tirum Khet District, Kompong Chhnang Province

## **EDUCATIONAL BACKGROUND:**

- 2022 - Present** : Participating a program of “**PHD of Law**” at the **Royal Academy of Cambodia (RAC)**.
- 2014 - 2016** : Successfully completed a Master Program of Land Law and Patrimony specializing in land and immoveable properties at the **Royal University of Law and Economics (RULE)**.
- 2008 - 2012** : Successfully completed “**Bachelor Degree of Law**” from the **Royal University of Law and Economics (RULE)**.
- 2008 - 2012** : Successfully completed a special “**Research and Education Center for Japanese Law**” (**CJL**) at the **Royal University of Law and Economics (RULE)**.
- 2004 - 2007** : Studied at and obtained a High School Diploma from **Soramred High School**.
- 2001 - 2004** : Studied at **Soramred High School, Kompong Chhnag Province**.
- 1995 - 2001** : Studied at **Komrou Krong Primary School, Kompong Chhnag Province**.

## **WORK EXPERIENCE:**

- 2022 – Present** : A practicing Attorney-at-law and President of **BK & Associates Law Office**.
- 2019 – 2022** : A practicing Attorney-at-law at **LONG SALUX Law Office**.
- 2016 – 2019** : A Manager; Legal & Administration and Senior Legal Advisor at **Law Office of Tola & Phyrum**.
- 2013 – 2016** : A Business Legal Consultant at Business Development Department of **Forval (Cambodia) Co., Ltd.**

## **PRACTISING SKILLS SUMMARY:**

### **1. Bank & Finance**

- Advised client and reviewed some agreements, internal policies and regulations for a company with its business objective of finance.

### **2. Corporate & Commercial**

- Advising clients on general company setup and investment licensing with relevant government authorities or institutions, namely the Ministry of Commerce (“**MOC**”), Ministry of Labour and Vocational Training (“**MOLVT**”), General Department of Taxation (“**GDT**”), Ministry of Land Management, Urban Planning and Construction (“**MLMUPC**”), Ministry of Economy and Finance (“**MEF**”), Ministry of Interior (“**MOI**”), Council for the Development of Cambodia (“**CDC**”);
- Advised client draft and witnessing on various types of commercial agreements including shareholders’ agreements, joint venture agreements and share sale and purchase agreement etc.;
- Advised and/or compromise shareholders’ dispute settlement in or outside the court system;
- Advised Chinese real estate company on nominee shareholding agreement;
- Advised local corporations on liquidation with the Ministry of Commerce and the tax authority.

### **3. Real Estate & Construction**

- Advised on joint venture agreement worth of US\$ millions between Chinese investors and a Cambodian investor in Cambodia;
- Advising some real estate company, on all aspects of laws and in its relations with the Cambodian government;
- Advising real estate and construction companies on all aspects of law and in its relations with the Cambodian government;
- Advising a number of Chinese investors and companies in Cambodia with regard to land due diligence before acquisition and joint ventures;
- Advised many foreign investors on structuring their land-holding companies;
- Advised, drafted and witnessed the land sale purchase agreement, lease agreement and mortgage/hypotec agreement;
- Registered hard titles and transferred ownership on both of hard titles and soft titles of the land;
- Registered encumbrance on the land as the collateral of loan agreement;
- Advised client the process and how to apply construction permit.

### **4. Intellectual Property & Franchise**

- Advising and assisting clients to register a trademark and update information of the registered trademark and its or its owner;
- Advising and dealing with an exclusive right dispute between local companies;

## 5. Manufacturing

- Advised a shoes factory on legal strategy, labor compliance, governance, as well as all other coordination with the Cambodian government;
- Advising a furniture reparation and installation factory on share transfer.

## 6. Labour compliance

- Advising clients in various type of businesses such as supermarket, hotel, factory and other companies to on all aspects of labour law and its relation regulations;
- Drafting and reviewing the internal policies of the companies such as internal regulation, employment agreement, wage policy and children protection policy etc.;
- Compromised and assisted on approval request of company declaration, staff declaration, quota of foreign work force, employment card of both Cambodians and expats, employment agreement, internal regulation and staff steward etc.;
- Advised and resolved the depute of employment agreement;
- Advised client on all legal affairs and legal issues related to labour law and its relation regulations.

## 7. Litigation

- Providing legal service on litigation for both of civil and criminal case.

### **LANGUAGES:**

**Khmer** : Mother Tongue

**English** : Good Comprehension in Speaking, Listening, Reading & Writing

**Japanese** : Good in Speaking & Listening, Reading & Writing Japanese Language Proficiency Test N3

**Thai** : Fair

**INTEREST** : Reading, Discussing and Researching.

### **Declaration:**

I would like to do confirm that the above statement written by me is true, accurate and complete to the best of my knowledge. I understand that any falsified or wrong statements subsequently found may be a cause of rejection.